GOVERNMENT OF INDIA
LABOUR
LOK SABHA

UNSTARRED QUESTION NO:2178
ANSWERED ON:12.03.2001
CONTRACT LABOUR
VINAY KUMAR SORAKE

Will the Minister of LABOUR be pleased to state:

(a) whether there has been a growing tendency in both private and public sectors to engage contract labour, contrary t o the conventional system of regular employment on rolls;

(b) whether the rights and privileges of the working class are ignored and short-changed by this process;

(c) whether the Government have formulated any guidelines/rules to ensure that workers under the `Contract` category are extended the full benefits of regular employment with all perks and terminal benefits including social security, pension, PF, Gratuity etc.;

(d) if so, the details thereof;

(e) whether the provisions of the Industrial Disputes Act also apply to workers under `Contract` category; and

(f) if so, the steps taken/proposed to launch an awareness campaign through mass media for the benefit of contract labour?

Answer

MINISTER OF STATE FOR LABOUR AND EMPLOYMENT (SHRI MUNI LALL)

(a) to (f) : A statement is laid on the Table of the House.